



A line of communication to the members of LU 614

March 5, 2009

## Aerial Lines “Pick-a-Thon” Process

Recently, a number of members from Aerial Lines approached the Leadership of LU 614 about the possibility of changing the format of the “pick-a-thons” that are conducted in Aerial Lines when new classes of apprentices reach first class. Local 614 mailed out an explanation letter and ballot slip to the 370 bargaining unit members of Aerial Lines so that each member would have an opportunity to voice their opinion as to which format they would like to see followed in future “pick-a-thons”. The returned ballots were counted at the LU 614 Leadership meeting on March 3, 2009 with the results showing a 2 to 1 majority in favor of changing to the new format for future “pick-a-thons”. Additional information regarding the changes will be communicated to the membership in future editions of this publication and on the LU 614 website.

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## Vice President Addresses Employees at Emilie Service Building

On Friday February 27<sup>th</sup> Eric Helt, Vice President of C&M addressed the employees at Emilie Service Building sharing information and answering questions from the employees. When questioned why the penalty for the individual performance factor of the 2009 AIP was increased to 60%, Mr. Helt revealed the reason to be the refusal of Local 614 to partner with Company Management on *their* United Way campaign.

At last reading, both CBA’s describe the individual performance factor as being comprised of **safety, work performance and attendance** with measurements based upon **reasonable and objective indicators**. Sounds like creative contract interpretation at its finest!

Local 614 continues to, and has always encouraged the membership to give their time, money or material to the charity of their choice, especially in these times of economic hardship.

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## 2009 Employee Survey

The 2009 Employee Survey begins on March 9. Local 614 encourages all members to participate and share your thoughts and ideas with the Company. Feel free to re-read the article above before taking the survey.

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