



A line of communication to the members of LU 614  
January 8, 2008

## What are you signing???

It has been brought to the attention of Local 614 that some employees have been pressured into signing a new substation Key Acceptance Form. Signing this form is an admission that you have read and understand three different procedures, one of which is the **38 page PPE procedure!** You are also agreeing that you may be held liable for damages and for the cost of re-keying/re-locking **over 500 substation locks** if you lose your key. This form is a perfect example of the lack of understanding of the Union/Company relationship on the part of some PECO management personnel.

If you are presented with a form to sign that you are not familiar with or have never seen before, do not sign until you check with your steward or ABM. If management claims that it is a condition of employment, get a copy and get it to your steward as soon as possible. **Conditions of employment are Mandatory subjects of bargaining and cannot be changed unilaterally.**

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## General Meeting

The next General Meeting for IBEW LU 614 will be Wednesday, January 9, 2008 at IBEW LU654 at 7:30 PM.

## Ratification Bonus

The early contract ratification bonus of \$750.00 for the Local 614 members in Exelon Power will be in the paychecks of January 15<sup>th</sup>.

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## New Safety Council

Local 614 Leadership has been working with the Safety department on the structure of the new safety culture here at PECO. Hopefully, by the end of the second week of January, all teams will have held their elections for their team safety representative. These names should be forwarded to Pat Keaveney of Safety as soon as possible. Everyone involved is working toward a target date of February 15, 2008 for the official start of the new councils.

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IBEW Local 614

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